

From Ghana,
a network of leaders
for Africa



RAISING LEADERS WHO BUILD WHAT AFRICA NEEDS.

Leadership and entrepreneurship, together. What our leaders and entrepreneurs build is how we measure our work.

400+

leaders and
entrepreneurs trained
since 2018

180+

entrepreneurs trained
with UBC Sauder
through LIFT Ghana

140+

leaders building real
solutions in five
Impact Labs

40+

projects across 15 of
the 17 UN SDGs

The GracedLife Leadership Centre
Accra, Ghana · Since 2018



A WORD FROM OUR CHIEF SERVANT

"We cannot raise tomorrow's leaders tomorrow. We can only raise them today."

In March 2018 we held our first meeting at the University of Ghana, Legon. We believed then, and believe now, that Africa's future will be shaped by the character of the people who lead it.

Africa has never been short of talent. What many young people lack is formation, and a community that walks with them while they build and holds them to account.

We learned early that training is only the beginning. A certificate does not change a community. A leader who starts something, and keeps at it, does. So we measure ourselves by what our leaders build.

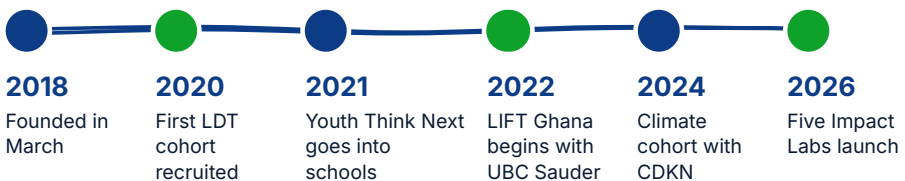
Since 2022 we have also trained entrepreneurs through LIFT Ghana with UBC's Sauder School of Business, because leadership and entrepreneurship belong together. Our leaders and entrepreneurs build businesses, schools, campaigns, clean energy projects and digital tools.

The first lesson every leader learns is that leadership is service.

Nuamah N.K. Emmanuel

Chief Servant, TGLC

OUR STORY



WHO WE ARE

Raising servant leaders and entrepreneurs for Africa

The GracedLife Leadership Centre is a nonprofit that holds leadership and entrepreneurship together. We exist so that both are within reach of every young African.

Our vision

A network of principled, change-driven servant leaders pioneering Africa's development and transformation.

Our mission

To raise leaders, reorient mindsets, inspire change, and develop a culture of selflessness and integrity among young Africans.

The GracedLife philosophy

We believe life and all its blessings are gifts, freely given, and meant to be shared through service that makes every life better. We reject every claim that one person is worth more than another.

3 S's

who we are

Stewardship

Servant Leadership

Selflessness

4 G's

how we act

Godliness

Growth Mindset

Generational Thinking

Global Thinking

What we form in every leader

Heartset

what we value and live for

Mindset

how we see ourselves and the world

Skillset

what we can do, and do well

SOMETHING TO THINK ABOUT

Africa's fast-growing youth. A **resource** or a **risk**?

19

the median age in Africa¹

28%

of the world's people
under 25 live in Africa¹

10–12m

young Africans enter the
workforce each year,
against about 3 million
new formal jobs²

Young people become a resource when they are formed as leaders who build, and a risk when they are left to wait. Leadership makes the difference.



1. Pew Research Center, from UN World Population Prospects 2024 (May 2026).

2. African Development Bank, Jobs for Youth in Africa strategy (2016).

FROM OUR RESEARCH

Problems that reinforce each other

When we studied why so many communities across Africa struggle, we found a reinforcing loop. Each problem feeds the next, and every turn makes the loop stronger.



Our research on functional societies shows why. Families, schools, markets, governments, media and faith bodies are all run by people, and each carries the heartset, mindset and skillset of the people who lead it. Change those leaders and the same loop turns the other way, towards better schools, a stronger ethical culture, institutions that work, more jobs, and hope in place of scarcity.

That is why we start with leaders.

THE PROBLEM WE WORK ON

Why talented young people stall

Ability is rarely the problem. Most young Africans who want to lead run into six gaps, usually all at once. Our programmes are built around them.

THE GAP

The formation gap

Talent without character and direction rarely lasts.

The mentorship gap

Few young people have an experienced person they can call.

The skills gap

School rarely teaches market-ready or digital skills.

The capital gap

Most young builders have no money, tools or space to start.

The isolation gap

People who build alone stall, and shared problems stay unsolved.

The scale gap

Good ideas stay small and local.

WHAT WE DO ABOUT IT

A year of Leadership Development Training that reshapes identity, mindset and sense of responsibility.

One-to-one mentors, a TGLC director as Patron for every Lab, and LEADUE, our platform for global mentorship and capital investment.

Skill development, quarterly Build Bootcamps, LIFT Ghana with UBC Sauder and practice in building with AI.

Free workspace and equipment at our centre, Lab member funds and seed awards at our Annual Summit.

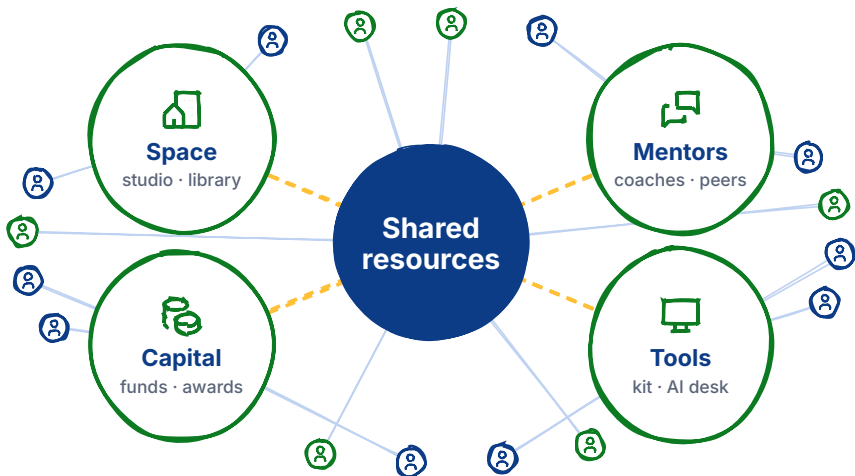
Five Impact Labs where leaders work on shared projects, meet every week and hold each other to account.

A growing network, partners across sectors and a structure ready for Country Offices beyond Ghana.

OUR SHARED-RESOURCE MODEL

Not another school. Not another giveaway.

Expensive schools are out of reach for most young Africans, and charity giveaways rarely last. We built something else. A place where young people share resources, skills and knowledge to build real solutions for Africa.



- **Pooled factors of production.** One studio, one AI desk or one experienced mentor can serve many builders. Shared across 140+ leaders, each costs a fraction of what one person would pay alone, and the cost per leader falls as the network grows. Economists call these club goods.
- **Learning while building.** We do not train first and hope people build later. Leaders are mentored and coached while they build, so every lesson meets a real problem.
- **Solving the collective action problem.** Shared resources last only when everyone carries a share. Each Lab keeps a voluntary member fund, names a lead for shared work, meets weekly and agrees evidence of progress, and experienced leaders mentor newer ones.

THE TGLC SOLUTION

From training to building, together

Our approach moves in four steps, each building on the last, and no leader walks it alone. Training opens the way. Mentors, a place to build and a network carry it to real results.



What every builder needs, within reach

1 Space

A shared office, boardroom, conference hall, podcast studio and library at The GracedLife Place, free to our leaders.

2 People and skills

Training, mentors, coaches and teammates who build alongside them.

3 Capital

Lab member funds, seed awards at our Annual Summit and introductions to partners.

4 Tools and technology

Media and office equipment, a shared AI desk, and LEADUE for global mentorship and capital.

"Alone we can do so little; together we can do so much."

Helen Keller

Three years, from aspiring leader to builder

Every leader in our core programme walks the same four-stage journey. We call it IRES.



Invite

Each year we recruit a new cohort through applications and interviews. Every place is a fully funded scholarship.



Reorient

A year of Leadership Development Training, online and in person, where leaders rethink who they are and what service asks of them.



Equip

Mentors and subject experts, practical skill development, and a place in one of our five Impact Labs, where leaders build alongside others.



Send Out

Through the Leadership Experience Programme, leaders turn a vision into a plan, a team and real work, then join our network as Affiliates.

Beyond the core journey

Youth Think Next

A one-day leadership bootcamp for junior and senior high school students, free to their schools.

Girls in IT, Greencraft and Skillshare

Shorter programmes that bring digital, green and practical skills to more young people.

Miliarium

Our gathering each October, where the whole network welcomes its newest leaders.

LIFE AT TGLC

LEARNING, BUILDING AND SERVING, TOGETHER

Our leaders and entrepreneurs at work
at The GracedLife Place in Accra.



Leadership training



Leadership forum



Leaders at work



Training day



Learning together



Leadership library

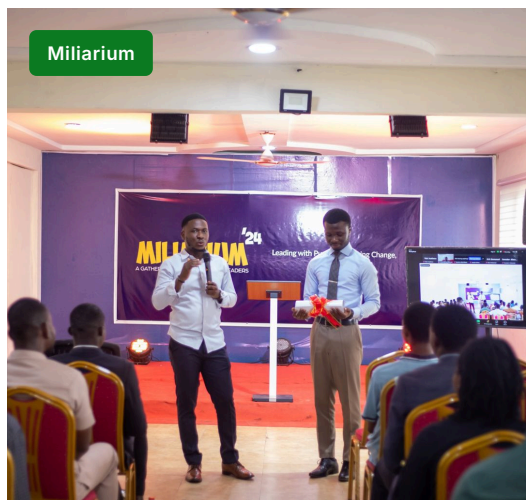
UBC-LIFT 4.0



Podcast studio



Impact Lab teamwork



Miliarium



RAISING ENTREPRENEURS

LIFT Ghana, with UBC Sauder

Since 2022 the University of British Columbia's Sauder School of Business in Canada has partnered with us to train entrepreneurs at our centre. Sauder faculty and graduate students teach and mentor each cohort, free of charge. LIFT stands for Leadership, Innovation, Fundamentals and Training.

180+

entrepreneurs trained

9+

cohorts since 2022

570+

applications received

Leadership and entrepreneurship belong together. Our leaders learn to build what people need, and our entrepreneurs learn to lead with character.



Climate entrepreneurs

In 2024, with the Climate and Development Knowledge Network (CDKN) and SouthSouthNorth, we trained and walked with 13 young Ghanaian climate entrepreneurs through Empowering Youth for Climate Action.

The five Labs



Business & Technology Lab

We build ventures, create work and make digital tools people pay for.



Education & Skills Development Lab

We learn a skill, teach it, and turn it into work, clients or partnerships.



Community Wellbeing & Social Advocacy Lab

We serve our communities together, and invite every Lab into that service.



Media & Storytelling Lab

We tell our stories through podcast, theatre, poetry and film, and carry the network's voice.



Environment & Sustainable Development Lab

We build practical climate, energy, water and waste projects that serve communities and earn income.

How a Lab works

- Every leader builds a personal project with clear milestones, and the Lab reviews progress every quarter.
- Every Lab takes on shared work, with a named lead and agreed evidence of progress.
- Labs meet for 30 minutes each week, run a quarterly Build Bootcamp and record their own podcasts.
- Each Lab sets its own strategy and rule book within a shared framework, and the whole network meets at an Annual Summit.



At TGLC, everyone is building something of great value.

Leadership shows in what people do. In our Impact Labs every leader builds a project of their own and works with others on a shared one. We teach them to start with three questions.

Need

Is there a real problem people face?

Want

Will people choose and use what we make?

Demand

Will enough people pay, give or take part to keep it going?

Some projects earn their own income. Others serve people who cannot pay, carried by volunteers, partners and givers. Both create value, and both take leadership.

A few of the 40+ projects our leaders are building

Cheap Alternative Power

Affordable clean energy

SDG 7, 9, 13

3in1 Express

Transport technology and a youth-run dispatch app

SDG 9

She Rises

Mentoring and leadership for girls from disadvantaged backgrounds

SDG 5

Speak to Me

Mental-health education and peer support for students

SDG 3

After School Care Programme

Care and learning for less privileged children

SDG 4

Reading to Act

A campaign to get young people reading

SDG 4

Leaders who can build with AI

1 in 4

workers worldwide is in a job with tasks generative AI could affect.³

34

of 37 countries surveyed have more adults expecting AI to cut jobs than create them.⁴

Those fears are real. AI also lets one young leader with a laptop draft a business plan, make sense of what customers say, build a simple app or design a campaign far faster than before. It cannot decide what is worth building, or whom it should serve. That is still the work of leaders, and we want ours to make those choices well.

Access is uneven, and a tool alone teaches no one. Leaders need practice and a mentor beside them.

LEADUE (“Lead You”)

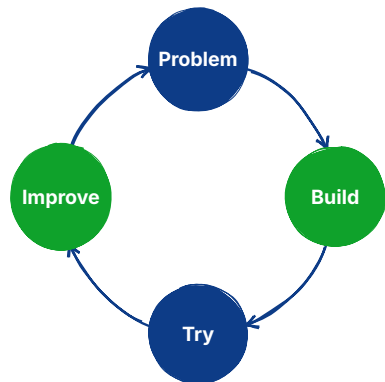
Our AI-powered platform that gives leaders access to global mentorship and capital investment, matching each leader to the mentors and investors who fit their work.

The AI desk

A shared AI desk at our centre, so every leader has the tools and the help without having to buy it all alone.

Built to build

Our centre is set up for real work, with a shared office, boardroom, conference hall, library, podcast studio and media equipment, open to every leader.



How we build. Start with a real person's problem, make something small, try it with them and improve it together.

3. ILO and NASK, Generative AI and Jobs: A Refined Global Index (2025).

4. Pew Research Center, global survey on AI and jobs (September 2026).

Our work in numbers

Figures from TGLC records.

400+

leaders and entrepreneurs trained since 2018, across our core programme, LIFT Ghana with UBC Sauder and other trainings

Who we have trained

Recruited into LDT



LIFT Ghana entrepreneurs



Other trainings



Some people took more than one programme, so the parts add up to more than the total. LDT counts every cohort recruited.

Where we are going · by 2030

2,500

leaders and entrepreneurs trained across our programmes



400+ trained so far

500

leaders in our network, building real solutions to Africa's most pressing needs



140+ building today

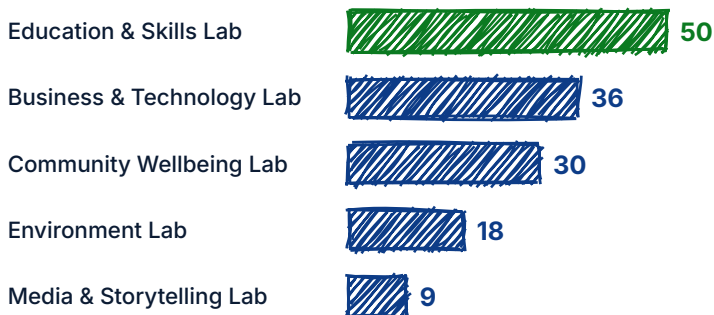
2,000+

students reached through
Youth Think Next

8

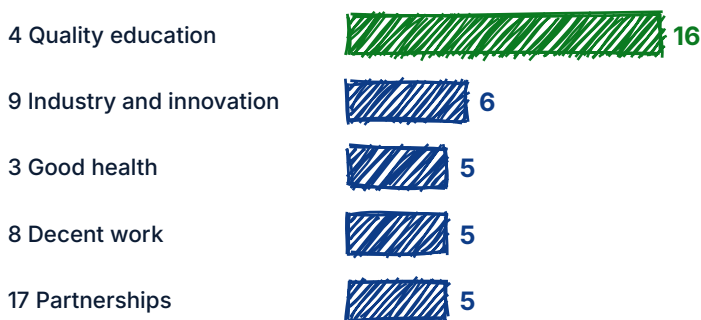
universities and colleges reached
by our recruitment drives

Our leaders across the five Impact Labs, 2026/27



40+ Lab projects, 15 of the 17 UN Sustainable Development Goals

Projects tagged to each goal, top five shown



Goals 14 (life below water) and 15 (life on land) remain open to our leaders.

Sources: TGLC programme records, recruitment plans, LIFT Ghana tracking and the Impact Labs Handbook 2026/27.

Frequently asked questions

1 What makes TGLC different?

Most programmes end at training. Ours begins there. We hold leadership and entrepreneurship together. Every leader joins an Impact Lab, builds a project with a team and is measured by what they build, with free space, mentors and the chance to win seed awards behind them.

2 Who do you serve?

Young Africans aged 30 or under who want to lead and to solve a problem in their community. Our core leadership programmes are for adults. Youth Think Next takes a shorter programme into junior and senior high schools.

3 What does it cost a leader to join?

Nothing. Every place in our Leadership Development Training is a fully funded scholarship, so selection depends on commitment, not money.

4 How do you choose leaders?

Through an application, a personal essay and interviews. We look for leadership, initiative, commitment, problem-solving and a clear vision of the change the applicant wants to build.

5 How do you know it works?

We measure what leaders do, not only what they attend. In the Labs we track projects started and milestones reached, leaders' growth through our LeaderMeter assessments, and where past leaders are now through our Tracer Study.

From training to building



400+ leaders and entrepreneurs trained



140+ leaders building in Impact Labs



40+ projects built by our leaders

6 How are you governed and held accountable?

We are a nonprofit company limited by guarantee, registered in Ghana under the Companies Act, 2019 (Act 992). An Executive Council governs our work under a written constitution, and our accounts are audited.

7 Who do you work with?

No one raises a leader alone. We work with the UBC Sauder School of Business on LIFT Ghana, CDKN and SouthSouthNorth on youth climate action, universities, colleges and schools across Ghana, and mentors, coaches and corporate volunteers.

8 What happens after the three years?

Leaders who finish join our network as Affiliates. They can stay in the Impact Labs, mentor newer leaders and keep building their projects with the network behind them.

9 How can my organisation get involved?

- Give your staff's time. Employees can mentor a leader or coach an Impact Lab, and their hours can count towards your company's volunteering programme.
- Partner on a programme. Co-run a training, a bootcamp or a Youth Think Next day in a school.
- Open doors. Host leaders for site visits and internships, or bring your expertise to a Lab.

Kindly start the conversation at gracedlifepartners.org

10 How can I give, including without my name?

- **Bank transfer in Ghana.** GCB Bank, account 1381180000319, The GracedLife Leadership Center.
- **Mobile money.** 0558515065 from any network, account name The GracedLife Kingdom.
- **From abroad.** Card or PayPal at gracedlifeleaders.org/support, or through your employer on Benevity.

A transfer or mobile money payment needs no name. Kindly let us know if you would like a receipt, and see our Ways to give card for full details.

Every leader we raise was once invited in. We are still inviting.

Work with us

Mentor a leader and walk with them as they build.

Coach an Impact Lab and help its leaders move their projects forward.

Host Youth Think Next in your school.

Kindly give to fund scholarships for leaders, training for entrepreneurs and the shared resources they build with. Our Ways to give card has the details.

Partner with us on a programme, a training or a cohort.



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